

Unit Title: Understanding Motivation
Unit Level: 2
Unit Credit Value: 1
GLH: 6
LASER Unit Code: WJB085
Ofqual Unit Code: F/502/3541

This unit has 3 learning outcomes.

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Be able to reflect on what motivates them and how this might influence their own performance.	1.1	Describe what motivates and de-motivates them currently, giving examples of how each has influenced their performance.
2.	Be able to recognise the key motivators and de-motivators that impact on work situations.	2.1	Describe what motivates individuals in the place of work.
		2.2	Describe what de-motivates individuals in the place of work.
		2.3	Describe how a local company motivates its workforce.
3.	Understand how motivated and de-motivated staff can have a positive or negative effect on the place of work.	3.1	Describe the impact a motivated workforce can have on a business and the effect a motivated member of staff can have on others.
		3.2	Describe the impact a de-motivated workforce can have on a business and the effect a de-motivated member of staff can have on others.

Assessment Guidance:
NA

Additional Information:
NA