

Unit Title:	Identify Individual Learning And Development Needs
Unit Level:	Level 3
Unit Credit Value:	3
GLH:	24
LASER Unit Code:	WJA546
Ofqual Unit Code:	K/502/9544

This unit has 3 learning outcomes

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand the principles and practices of learning needs analysis for individuals	1.1	Explain the principles and practices of learning needs analysis for individuals
		1.2	Analyse the factors that influence individual learning needs, preferences and styles
		1.3	Compare methods used to assess individual learning needs
2.	Be able to conduct learning needs analysis for individuals	2.1	Agree the purpose, aims and methodology of the learning needs analysis with individuals
		2.2	Apply learning needs analysis methodology to assess the individual's current level of achievement and potential
		2.3	Analyse learning needs and communicate to the learner
3.	Be able to agree individual learning and development needs	3.1	Agree and prioritise individual learning and development needs
		3.2	Advise individuals about learning and development options to meet: <ul style="list-style-type: none"> • learner priorities • learning preferences • learning styles

Assessment Guidance:

This unit assesses occupational competence. Evidence for learning outcomes 2 and 3 must come from performance in a work environment. Simulations, projects or assignments are not allowed for these learning outcomes.

Additional Information:

NA