

**Unit Title:** Understanding Equal Opportunities  
**Unit Level:** Level 1  
**Unit Credit Value:** 3  
**GLH:** 27  
**LASER Unit Code:** WJH157  
**Ofqual Unit Code:** F/650/1386

This unit has 4 learning outcomes.

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand discrimination in relation to the protected characteristics: <ul style="list-style-type: none"> <li>• age</li> <li>• disability</li> <li>• gender reassignment</li> <li>• marriage and civil partnership</li> <li>• pregnancy and maternity</li> <li>• race</li> <li>• religion or belief</li> <li>• sex</li> <li>• sexual orientation</li> </ul>	1.1	Give examples of discrimination highlighted by the national or international media in relation to a protected characteristic.
		1.2	Give examples of discrimination which may be occurring in own community in relation to a protected characteristic.
2.	Understand equal opportunities in relation to the protected characteristics.	2.1	Give examples of situations where there is equal opportunity.
3.	Understand ways of challenging discrimination in relation to the protected characteristics.	3.1	Give examples of unacceptable language in relation to the protected characteristics.
		3.2	Identify ways to ensure own language is non-discriminatory.
		3.3	Give examples of unacceptable behaviour in relation to the protected characteristics.
		3.4	Identify ways to ensure own behaviour is non-discriminatory.
4.	Know about local and national support agencies in relation to equality of opportunity and discrimination.	4.1	Identify local and national support agencies and how they can help with issues related to equality of opportunity and discrimination.

**Assessment Guidance:**

NA

**Additional Information:**

NA