

Unit Title: Understanding Rights And Responsibilities At Work
Unit Level: Entry 3
Unit Credit Value: 3
GLH: 30
LASER Unit Code: WJF525
Ofqual Unit Code: K/504/3847

This unit has 5 learning outcomes.

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Know employees have rights.	1.1	Give examples of employee's rights.
		1.2	Give examples of how the rights of others should be respected.
2.	Know employers have rights.	2.1	Give examples of what an employer has a right to expect from their employees.
3.	Know employees have responsibilities.	3.1	Give examples of responsibilities an employee has to their employer.
		3.2	Give examples of responsibilities an employee has to their colleagues.
		3.3	Give examples of responsibilities an employee has to themselves.
4.	Know employers have responsibilities.	4.1	Give examples of responsibilities an employer has to their employees.
5.	Know what to do if an employee is unsure of their rights.	5.1	Identify sources of help for employees for problems with their rights at work.

Assessment Guidance:
N/A

Additional Information:
NA