

**Unit Title:** Adapting to Change At Work  
**Unit Level:** Level 2  
**Unit Credit Value:** 3  
**GLH:** 24  
**LASER Unit Code:** WJD397  
**Ofqual Unit Code:** Y/504/7473

This unit has 2 learning outcomes.

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand that organisations need to respond to change.	1.1	Explain new directions that can occur within own organisation.
		1.2	Explain how they respond, on a personal level, to changes in own organisation.
		1.3	Give examples of the types of training that organisations can provide to help individuals respond to change.
2.	Understand that organisations need individuals to take initiative.	2.1	Give examples of times when they have actively sought tasks in response to organisational need.
		2.2	Give evidence of steps taken in own training and development to improve own ability to meet business need.
		2.3	Reflect on how they use own initiative to respond to new approaches.

**Assessment Guidance:**

NA

**Additional Information:**

NA