

**Unit Title:** Facilitate Learning And Development For Individuals  
**Unit Level:** Level 3  
**Unit Credit Value:** 6  
**GLH:** 25  
**LASER Unit Code:** WJA532  
**Ofqual Unit Code:** J/502/9549

This unit has 4 learning outcomes

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand principles and practices of one to one learning and development	1.1	Explain purposes of one to one learning and development
		1.2	Explain factors to be considered when facilitating learning and development to meet individual needs
		1.3	Evaluate methods for facilitating learning and development to meet the needs of individuals
		1.4	Explain how to manage risks and safeguard individuals when facilitating one to one learning and development
		1.5	Explain how to overcome individual barriers to learning
		1.6	Explain how to monitor individual learner progress
		1.7	Explain how to adapt delivery to meet individual learner needs
2.	Be able to facilitate one to one learning and development	2.1	Clarify facilitation methods with individuals to meet their learning and/or development objectives
		2.2	Implement activities to meet learning and/or development objectives
		2.3	Manage risks and safeguard learners participating in one to one learning and/or development
3.	Be able assist individual learners in applying new knowledge and skills in practical contexts	3.1	Develop opportunities for individuals to apply their new knowledge and learning in practical contexts
		3.2	Explain benefits to individuals of applying new knowledge and skills
4.	Be able to assist individual learners in reflecting on their learning and/or development	4.1	Explain benefits of self evaluation to individuals
		4.2	Review individual responses to one to one learning and/or development
		4.3	Assist individual learners to identify their future learning and/or development needs

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<b>Assessment Guidance:</b>
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This unit assesses occupational competence. Evidence for learning outcomes 2, 3 and 4 must come from performance in the work environment. Simulations, projects or assignments are not allowed
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<b>Additional Information:</b>
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