

Unit Title: Recognising And Supporting Equality And Diversity At Work
Unit Level: 1
Unit Credit Value: 3
GLH: 27
LASER Unit Code: CAM089
Ofqual Unit Code: F/600/9925

This unit has 3 learning outcomes.

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand what is meant by equality and diversity at work.	1.1	Define what is meant by equality and diversity.
		1.2	Give examples of equality and diversity in operation in own workplace.
		1.3	Identify two equality and diversity issues from given scenarios or own experience and how they were recognised.
		1.4	Outline the actions taken to resolve them.
2.	Understand equal opportunities at work.	2.1	Indicate what an equal opportunities policy sets out to achieve.
		2.2	Identify the key principles of equal opportunities.
		2.3	Identify who has responsibility for issues relating to equal opportunities at work.
		2.4	Outline the key points of the company's Equal Opportunities policy.
		2.5	Give examples of difficult situations involving equal opportunities personally experienced, heard about or witnessed.
3.	Recognise the need for positive approaches that support equality and diversity.	3.1	Identify the positive ways that the workplace can recognise and support equality and diversity.
		3.2	Outline ways in which the workplace can recognise and support equality and diversity.
		3.3	Give examples of the consequences of ignoring equal opportunities situations.

Assessment Guidance:
NA

Additional Information:
NA